

2013-2014 Comprehensive District Improvement Plan

Perry County

Mr. Jonathan Jett, Superintendent
315 Park Ave
Hazard, KY 41701

TABLE OF CONTENTS

Overview	1
Goals Summary	2
Goal 1: Increase the percentage of proficient and distinguished students to 50% for elementary, middle and high school in reading and math.....	3
Goal 2: Increase the percentage of college and career ready students from 44% to 52% by May 2014.....	5
Goal 3: Increase the graduation rate from 83% to 85% by May 2014.....	7
Goal 4: Increase the average combined reading and math proficiency ratings for all students in the non-duplicated gap group from 32% to 46% by May 2014.....	9
Goal 5: Increase capacity in all system participants through professional growth.....	10
Activity Summary by Funding Source.....	15
Activity Summary by School.....	20

Overview

Plan Name

2013-2014 Comprehensive District Improvement Plan

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Increase the percentage of proficient and distinguished students to 50% for elementary, middle and high school in reading and math.	Objectives: 1 Strategies: 7 Activities: 7	Academic	\$46000
2	Increase the percentage of college and career ready students from 44% to 52% by May 2014	Objectives: 1 Strategies: 6 Activities: 9	Academic	\$373000
3	Increase the graduation rate from 83% to 85% by May 2014	Objectives: 1 Strategies: 3 Activities: 4	Organizational	\$0
4	Increase the average combined reading and math proficiency ratings for all students in the non-duplicated gap group from 32% to 46% by May 2014	Objectives: 1 Strategies: 2 Activities: 9	Academic	\$1000
5	Increase capacity in all system participants through professional growth	Objectives: 1 Strategies: 7 Activities: 14	Organizational	\$33500

Goal 1: Increase the percentage of proficient and distinguished students to 50% for elementary, middle and high school in reading and math.

Measurable Objective 1:

50% of All Students will demonstrate a proficiency in Common Core Standards in Reading by 05/30/2014 as measured by K-Prep assessments.

Strategy 1:

Data notebooks - All students will track their own progress on common assessments such as MAP, CIITS assessments, and classroom formative assessments. Students should be able to articulate progress towards proficiency on Common Core Standards related to the grade and content.

Teachers and principals will also track the progress of their classes or school based on the same data.

Research Cited: Jim Shipley Systems Training

Activity - Data Days	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Regular data days will be scheduled for all students to reflect on progress of proficiency towards Common Core Standards through data analysis with an adult mentor. These days will be incorporated into the school's 30-60-90 day plans. Schools: All Schools	Academic Support Program	10/16/2013	05/30/2014	\$0	No Funding Required	District and school leadership teams

Strategy 2:

PLC protocol - All schools in the district will implement PLC's focused on four core questions. These questions are: what do we want students to learn? How do we know they have learned it? What do we do if a student is struggling? What do we do if a student has mastered the content? These PLC's should drive day to day instruction. This should include conversations centered around student achievement based on formative assessments, differentiation, and Common Core Standards as related to our curriculum maps.

Research Cited: Dufour

Activity - Principal Training on PLC process	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Monthly principal PLC will be focused on creating an environment of growth and learning through professional learning communities at each school. These PLC's should mirror the four core questions and be monitored through effective feedback of the principals. Schools: All Schools	Direct Instruction	08/14/2013	05/30/2014	\$0	No Funding Required	Kristie Collett

2013-2014 Comprehensive District Improvement Plan

Perry County

Strategy 3:

revise/enhance curriculum maps and pacing guides - A Teacher Leadership Team will be selected in grades P-12 to revise and enhance the current curriculum based on data analysis of K-Prep, MAP, and other accountability assessments. These teachers will develop a rigorous curriculum, common assessments, a bank of high-yield instructional strategies and model lessons.

Research Cited: Center for Comprehensive School Improvement

Activity - Teacher Leadership PLC	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will have monthly PLC meetings to revise and enhance curriculum as well as provide job-embedded professional development based on strengths of each teacher. Schools: All Schools	Professional Learning	11/01/2013	06/30/2014	\$30000	District Funding	Instructional Supervisors and Curriculum Coaches

Strategy 4:

Quality Tools - All schools will use Quality Tools such as the 30-60-90 day plans, plus/delta, and consensograms to monitor school progress on a regular basis. The 30-60-90 day plans will receive feedback monthly from the district site base liaison for their school.

Research Cited: Jim Shipley Systems

Activity - monitor the progress of each school through monthly feedback sessions with each school	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each month principals will bring the current 30-60-90 day plan to receive feedback on data wise questions from site base liaison Schools: All Schools	Other	09/16/2013	06/30/2014	\$0	No Funding Required	District Leadership Team

Strategy 5:

Rtl block scheduling - Schools will implement a master schedule that is student centered and flexible to student needs. The universal screener data, MAP, will be used to strategically place and assist students with needs based on RIT scores. This block period will be from a 30 minute to 55 minute period focused on skills of students using the Descartes lessons. Groupings will be flexible and change as students master skills.

Research Cited: Marzano and Pickering

Activity - Training on DesCartes lessons	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers at focus schools will be trained in how to effectively identify skills students need based on MAP RIT scores. Schools: Robert W Combs Elementary School, Chavies Elementary School, Leatherwood Elementary School, Perry County Central High School, Buckhorn School	Professional Learning	10/02/2013	06/27/2014	\$0	No Funding Required	Brad Adams, Kristie Collett, Scott Johnson

2013-2014 Comprehensive District Improvement Plan

Perry County

Strategy 6:

Job-embedded Professional Development - Teachers will receive job-embedded professional development based on growth plan reflections that require the use of multiple data sources including MAP, K-Prep, Explore, and so on. This PD will be teacher specific and may include peer coaching.

Research Cited: Charlotte Danielson Framework for Teaching

Activity - Regular growth plan reflections	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will reflect on growth as a teacher three times annually. This will be a communication between supervisor and teacher. Data Wise Questions will be used as talking points to guide the conversations to be evidence based. Schools: All Schools	Professional Learning	10/01/2013	06/02/2014	\$16000	Other	Harvey Colwell, Johnny Wooton, Kristie Collett, Scott Johnson

Strategy 7:

Brigance Data Analysis - The data from the Brigance Kindergarten readiness will be shared and an action plan will be developed to create a Kindergarten readiness checklist to share with all stakeholders including local daycares and head start programs.

Activity - Kindergarten readiness checklist	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A Kindergarten readiness checklist for Perry County Schools will be shared with all stakeholders: daycares, head starts, public library, and others. Schools: All Schools	Community Engagement	12/02/2013	06/30/2014	\$0	No Funding Required	Scott Johnson

Goal 2: Increase the percentage of college and career ready students from 44% to 52% by May 2014

Measurable Objective 1:

52% of Twelfth grade students will demonstrate a proficiency of college and career readiness standards in Career & Technical by 05/30/2014 as measured by state benchmarks.

Strategy 1:

CCR tracking sheets - Both high schools will track each 9-12 students based on career pathways and college benchmarks. Individual schedules will be developed to ensure students are CCR.

Research Cited: ASCD and Educational Leadership

Activity - COMPASS/KYOTE/INDUSTRY CERTIFICATES	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
--	---------------	------------	----------	-------------------	-------------------	-------------------

2013-2014 Comprehensive District Improvement Plan

Perry County

Students will be able to COMPASS or KYOTE test based on ACT benchmarks not met. In addition, industry certificates will be expanded to ensure more students are career ready. The Work Keys assessments will also be given to enable students to be ready for postsecondary options. Schools: Perry County Central High School, Buckhorn School	Career Preparation/Orientation	08/14/2013	05/30/2014	\$10000	Grant Funds	Gear Up Staff, Leadership Teams, and High school Principals
--	--------------------------------	------------	------------	---------	-------------	---

Activity - board policy revisions	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All board policies will be reviewed for accuracy towards mission and vision. Any revisions will be approved through board and KSBA. Schools: All Schools	Policy and Process	10/01/2013	06/30/2014	\$0	No Funding Required	Johnny Wooton

Strategy 2:

Policy revisions - Schools will have the option to revise course requirement policies in order to advance progress of students who have met college benchmarks. Those students will receive performance based credits that will allow for more flexibility in their schedules for advancement or college courses.

Research Cited: College Board

Activity - Peer Tutors	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students who have met college readiness benchmarks will be able to enroll in a course to tutor other peers who have not yet met benchmarks. Schools: Perry County Central High School, Buckhorn School	Tutoring	11/01/2013	05/30/2014	\$1000	Other	High school principals and counselors

Strategy 3:

Increase career readiness options - Vo-Tech slots will be made available to more students to promote career readiness.

Research Cited: Career Readiness standards

Activity - flexible scheduling	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Flexible schedules will be created for students who wish to pursue career readiness options. Schools: Perry County Central High School, Buckhorn School	Career Preparation/Orientation	01/02/2014	05/30/2014	\$0	No Funding Required	High school counselors

Strategy 4:

College and Career Fairs - Regular CCR fairs will be held to communicate post secondary options to all stakeholders.

Research Cited: National Center for Education Information

Activity - Month in Review	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
----------------------------	---------------	------------	----------	-------------------	-------------------	-------------------

2013-2014 Comprehensive District Improvement Plan

Perry County

Monthly newsletters and other media avenues will be utilized to communicate CCR Fairs. Colleges and careers will be recruited to share information to stakeholders. Schools: Perry County Central High School, Buckhorn School	Community Engagement	09/19/2013	06/01/2014	\$1000	Other	Communications Committee
---	----------------------	------------	------------	--------	-------	--------------------------

Strategy 5:

ACT Cambridge and WinLearn resources - ACT Cambridge and WinLearn resources will be used as tools to guide instruction during Rti block periods.

Research Cited: ACT

Activity - Teacher training on Cambridge and WinLearn materials	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Professional development will be given to Rtl teachers regarding "teaching on the block" and appropriate resources to access. Schools: Perry County Central High School, Buckhorn School	Professional Learning	08/15/2013	05/01/2014	\$10000	Other	Bridget Maggard, Cindy Gabbard, school leadership

Strategy 6:

1 to 1 tablet integration - Students in grades 8-12 will each receive a Windows 8 tablet.

Activity - Student Led professional development	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students at each high school will co-lead a plc on tablet integration for high school teachers and at all feeder schools. Schools: All Schools	Professional Learning	10/16/2013	05/30/2014	\$0	No Funding Required	Mike Smith

Activity - 1 to 1 tablet integration	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students in grades 8-12 will use Windows 8 Surface Tablets to enhance their educational experience. Schools: All Schools	Academic Support Program	08/14/2013	05/30/2014	\$333000	Title I Part A	Mike Smith

Activity - Technology Integration Specialists	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Two teacher leaders were selected for the Teacher Leadership Academy to offer technology integration lessons to the district. Schools: All Schools	Academic Support Program	11/14/2013	05/30/2014	\$18000	General Fund	Mike Smith

Goal 3: Increase the graduation rate from 83% to 85% by May 2014

Measurable Objective 1:

collaborate to ensure students graduate high school by 06/30/2014 as measured by diplomas granted.

Strategy 1:

Credit Recovery - Students will be able to make up course credits through credit recovery options such as PLATO.

Research Cited: National Drop Out Prevention Council

Activity - system development	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
a formal system will be developed to meet with each senior individually to track progress as according to transcripts	Academic Support Program	08/14/2013	06/30/2014	\$0	No Funding Required	High school counselors and school leadership
Schools: Perry County Central High School, Buckhorn School						

Activity - Drop Out prevention process	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Potential drop out students must attend one hour counseling session with parent or guardian and school team.	Policy and Process	09/03/2013	06/27/2014	\$0	No Funding Required	School Leadership
Schools: Perry County Central High School, Buckhorn School						

Strategy 2:

NITAX mentoring - Mentors will be used to encourage graduation of potential at risk students.

Research Cited: National Drop Out Prevention Council

Activity - PtGt rankings	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The progression to graduation tool will be used as evidence of potential drop outs. At risk factors will be weighed to pair mentors with the students.	Other	08/01/2013	06/30/2014	\$0	No Funding Required	Director of Pupil Personnel
Schools: Perry County Central High School						

Strategy 3:

school based medical services - School based medical services will be provided to priority school to improve attendance.

Activity - on site health clinic	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
----------------------------------	---------------	------------	----------	-------------------	-------------------	-------------------

2013-2014 Comprehensive District Improvement Plan

Perry County

Primary Care Centers will provide an on site health clinic to improve daily attendance. Schools: Perry County Central High School	Other	10/01/2013	06/02/2014	\$0	No Funding Required	Director of Pupil Personnel, Health Services
--	-------	------------	------------	-----	---------------------	--

Goal 4: Increase the average combined reading and math proficiency ratings for all students in the non-duplicated gap group from 32% to 46% by May 2014

Measurable Objective 1:

A 14% increase of Economically Disadvantaged and Students with Disabilities students will demonstrate a proficiency in mathematics in Mathematics by 05/30/2014 as measured by benchmark and KPrep assessments.

Strategy 1:

co-teaching - Special education teachers will co-teach within the regular classroom using high yield instructional strategies. This will be monitored and provided support through KDE co-teaching initiative.

Activity - SED teacher academy	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
SED teachers will have regular scheduled meetings to learn about best practices that should be shared within the regular education classroom. Schools: All Schools	Professional Learning	09/03/2013	05/30/2014	\$0	No Funding Required	Harvey Colwell

Activity - calibration walk throughs	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
SED director will do calibration walk throughs with each school principal to monitor the effectiveness of the co-teaching model. Schools: All Schools	Academic Support Program	10/16/2013	05/30/2014	\$0	No Funding Required	Harvey Colwell, school principals

Activity - Rtl in class schedule	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
SED teachers will assist with Tier 1 interventions within the classroom. They co-plan stations, targeted skill lessons, and collaborate to ensure student success. Schools: All Schools	Academic Support Program	10/01/2013	05/30/2014	\$0	No Funding Required	Harvey Colwell

Activity - KISTS	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
------------------	---------------	------------	----------	-------------------	-------------------	-------------------

2013-2014 Comprehensive District Improvement Plan

Perry County

The Year One Year Out survey will be used for transition to post-secondary options. Schools: All Schools	Other	05/23/2014	06/30/2014	\$0	Other	Harvey Colwell
---	-------	------------	------------	-----	-------	----------------

Activity - Career Pathways	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students with IEPs will have opportunities to participate in career classes and attend vocational school as well as attend Career Fairs. Schools: Perry County Central High School, Buckhorn School	Academic Support Program	08/14/2013	05/30/2014	\$1000	Other	Harvey Colwell

Strategy 2:

Implement all strategies within the KCMP - This includes: DRT Special Education, Autism Cadre Meetings, Operation Preparation, Drop Out Prevention of Youths with IEPs, Career Fairs, Co-Op, Vo-tech participation, Transition of youths with IEPs.

Activity - system and procedures PLC	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All SED processes will have clear systems and procedures in place district wide. Schools: All Schools	Policy and Process	08/14/2013	05/30/2014	\$0	No Funding Required	Harvey Colwell

Activity - Persistence to Graduation	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The PtGt will be shared to identify students who are at risk for failing to graduate. Plans will be developed at each school level. Schools: All Schools	Career Preparation/Orientation	08/14/2013	05/15/2014	\$0	No Funding Required	Harvey Colwell

Activity - Operation Preparation	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
8th and 10th grade students will participate in Operation Preparation. Schools: All Schools	Career Preparation/Orientation	03/06/2014	03/31/2014	\$0	No Funding Required	Harvey Colwell

Activity - PBIS	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PBIS will be used as a positive reinforcement method to deescalate potential behavior issues. Schools: All Schools	Behavioral Support Program	08/14/2013	05/30/2014	\$0	No Funding Required	Harvey Colwell

Goal 5: Increase capacity in all system participants through professional growth

Measurable Objective 1:

collaborate to grow professionally in all areas of our system. by 06/02/2014 as measured by growth plan reflections, walk through data, assessment data, and job-embedded professional development..

Strategy 1:

New Teacher Academy - All new hires and non-tenured teachers will be part of a district PLC established to support the growth of new hires in their contents.

Research Cited: ASCD

Activity - teacher training on high yield instructional strategies	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PLCs will be focused on best practices such as Marzano, Stiggins, and Kagan strategies. Schools: All Schools	Professional Learning	09/12/2013	05/30/2014	\$3000	District Funding	Kristie Collett

Strategy 2:

Principal PLCs - Principals will have monthly PLCs to focus on school improvement.

Research Cited: Dufour

Activity - Training on student centered master schedules	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Principals will maximize instructional time to most benefit the needs of students based on data analysis. Schools: All Schools	Professional Learning	09/23/2013	06/30/2014	\$0	No Funding Required	Jonathan Jett, District Leadership Team

Activity - calibration walk throughs	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Principals will conduct calibration walk throughs on the new walk through instrument with instructional supervisors to ensure rigor is common district wide. Schools: All Schools	Professional Learning	09/03/2013	06/30/2014	\$0	No Funding Required	Scott Johnson, Kristie Collett

Activity - Growth Plan reflections	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Principals will have coaching sessions to how to effectively guide growth plan conversations with teachers. Schools: All Schools	Professional Learning	09/19/2013	06/30/2014	\$0	No Funding Required	Johnny Wooten, Kristie Collett

2013-2014 Comprehensive District Improvement Plan

Perry County

Strategy 3:

job-embedded professional development - Based on data analysis of multiple data sources such as KPrep, MAP, walk throughs, and growth plan reflections, professional development will be tailored to needs of individual teachers.

Activity - Teacher Leadership Academy	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Leadership academy teachers will meet monthly to revise/enhance curriculum as well as provide job-embedded professional development to all teachers in district. Schools: All Schools	Professional Learning	11/01/2013	06/30/2014	\$30000	Other	Harvey Colwell, District Leadership team

Activity - PLC Lead training	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PLC Leads will be trained on how to effectively lead a plc. Schools: Perry County Central High School	Professional Learning	09/04/2013	06/30/2014	\$500	School Council Funds	School Principals, District Leadership Team, Instructional Supervisor

Strategy 4:

revised job descriptions and roles - All administration will have revised job description and roles based on clearly defined systems now in place from central office.

Activity - Linkage charts	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All central office department heads have linkage charts in place to detail how each department is cohesively working together. Schools: All Schools	Policy and Process	08/30/2013	06/30/2014	\$0	No Funding Required	Jonathan Jett

Activity - working board sessions	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Perry County Board of Education will now schedule working sessions to disseminate information to all stakeholders and monitor growth of the district. Schools: All Schools	Professional Learning	10/02/2013	06/30/2014	\$0	No Funding Required	Jonathan Jett

Activity - District Leadership Team meetings	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2013-2014 Comprehensive District Improvement Plan

Perry County

District Leadership Team will meet weekly to share the scope of the work taking place. Schools: All Schools	Policy and Process	08/14/2013	05/30/2014	\$0	No Funding Required	Jonathan Jett
--	--------------------	------------	------------	-----	---------------------	---------------

Activity - systems and procedure alignment	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All departments will work cohesively to target growth in all five areas of district deficiencies as well as adhere to the Transformation model as set forth by the Kentucky Department of Education. Schools: All Schools	Policy and Process	08/14/2013	06/30/2014	\$0	No Funding Required	Jonathan Jett, District Leadership Team

Strategy 5:

data based decision making - A financial audit will be conducted to ensure funds are appropriately use based on the needs of the district.

Activity - Financial Audit	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A financial audit will be conducted to ensure funds are used based on the needs of the district. Schools: All Schools	Policy and Process	09/02/2013	12/02/2013	\$0	No Funding Required	Jody Maggard

Strategy 6:

Professional Growth and Effectiveness System - A timeline will be sued to effectively roll out all components of the PGES including a review of the Charlotte Danielson framework.

Research Cited: Charlotte Danielson Framework

Activity - PGES timeline roll out	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The PGES and all the components of the Charlotte Danielson Framework will be shared with all schools. Schools: All Schools	Professional Learning	10/01/2013	05/30/2014	\$0	No Funding Required	Scott Johnson

Activity - Teachscape Certification	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All principals and the appropriate central office employees that concentrate on instruction will be certified in Teachscape. Schools: All Schools	Professional Learning	08/01/2013	12/25/2013	\$0	No Funding Required	Jonathan Jett

Strategy 7:

Two way communication - Perception surveys will be deployed (TELL, ValEd, communication) to receive feedback from stakeholders. Any deltas will be addressed and

2013-2014 Comprehensive District Improvement Plan

Perry County

action plans will be created to address those.

Activity - Perception Survey	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Perception surveys such as TELL, ValEd, and other communication surveys will be deployed. Any deltas will be addressed through targeted action plans. Schools: All Schools	Community Engagement	09/02/2013	05/30/2014	\$0	No Funding Required	District Communication Committee

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

No Funding Required

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
flexible scheduling	Flexible schedules will be created for students who wish to pursue career readiness options.	Career Preparation/Orientation	01/02/2014	05/30/2014	\$0	High school counselors
Growth Plan reflections	Principals will have coaching sessions to how to effectively guide growth plan conversations with teachers.	Professional Learning	09/19/2013	06/30/2014	\$0	Johnny Wooten, Kristie Collett
Data Days	Regular data days will be scheduled for all students to reflect on progress of proficiency towards Common Core Standards through data analysis with an adult mentor. These days will be incorporated into the school's 30-60-90 day plans.	Academic Support Program	10/16/2013	05/30/2014	\$0	District and school leadership teams
calibration walk throughs	SED director will do calibration walk throughs with each school principal to monitor the effectiveness of the co-teaching model.	Academic Support Program	10/16/2013	05/30/2014	\$0	Harvey Colwell, school principals
on site health clinic	Primary Care Centers will provide an on site health clinic to improve daily attendance.	Other	10/01/2013	06/02/2014	\$0	Director of Pupil Personnel, Health Services
Student Led professional development	Students at each high school will co-lead a plc on tablet integration for high school teachers and at all feeder schools.	Professional Learning	10/16/2013	05/30/2014	\$0	Mike Smith
systems and procedure alignment	All departments will work cohesively to target growth in all five areas of district deficiencies as well as adhere to the Transformation model as set forth by the Kentucky Department of Education.	Policy and Process	08/14/2013	06/30/2014	\$0	Jonathan Jett, District Leadership Team
system development	a formal system will be developed to meet with each senior individually to track progress as according to transcripts	Academic Support Program	08/14/2013	06/30/2014	\$0	High school counselors and school leadership
Persistence to Graduation	The PtGt will be shared to identify students who are at risk for failing to graduate. Plans will be developed at each school level.	Career Preparation/Orientation	08/14/2013	05/15/2014	\$0	Harvey Colwell

2013-2014 Comprehensive District Improvement Plan

Perry County

Kindergarten readiness checklist	A Kindergarten readiness checklist for Perry County Schools will be shared with all stakeholders: daycares, head starts, public library, and others.	Community Engagement	12/02/2013	06/30/2014	\$0	Scott Johnson
working board sessions	The Perry County Board of Education will now schedule working sessions to disseminate information to all stakeholders and monitor growth of the district.	Professional Learning	10/02/2013	06/30/2014	\$0	Jonathan Jett
Financial Audit	A financial audit will be conducted to ensure funds are used based on the needs of the district.	Policy and Process	09/02/2013	12/02/2013	\$0	Jody Maggard
Linkage charts	All central office department heads have linkage charts in place to detail how each department is cohesively working together.	Policy and Process	08/30/2013	06/30/2014	\$0	Jonathan Jett
Perception Survey	Perception surveys such as TELL, ValEd, and other communication surveys will be deployed. Any deltas will be addressed through targeted action plans.	Community Engagement	09/02/2013	05/30/2014	\$0	District Communication Committee
Principal Training on PLC process	Monthly principal PLC will be focused on creating an environment of growth and learning through professional learning communities at each school. These PLC's should mirror the four core questions and be monitored through effective feedback of the principals.	Direct Instruction	08/14/2013	05/30/2014	\$0	Kristie Collett
SED teacher academy	SED teachers will have regular scheduled meetings to learn about best practices that should be shared within the regular education classroom.	Professional Learning	09/03/2013	05/30/2014	\$0	Harvey Colwell
system and procedures PLC	All SED processes will have clear systems and procedures in place district wide.	Policy and Process	08/14/2013	05/30/2014	\$0	Harvey Colwell
Training on DesCartes lessons	Teachers at focus schools will be trained in how to effectively identify skills students need based on MAP RIT scores.	Professional Learning	10/02/2013	06/27/2014	\$0	Brad Adams, Kristie Collett, Scott Johnson
PtGt rankings	The progression to graduation tool will be used as evidence of potential drop outs. At risk factors will be weighed to pair mentors with the students.	Other	08/01/2013	06/30/2014	\$0	Director of Pupil Personnel
PGES timeline roll out	The PGES and all the components of the Charlotte Danielson Framework will be shared with all schools.	Professional Learning	10/01/2013	05/30/2014	\$0	Scott Johnson
Rtl in class schedule	SED teachers will assist with Tier 1 interventions within the classroom. They co-plan stations, targeted skill lessons, and collaborate to ensure student success.	Academic Support Program	10/01/2013	05/30/2014	\$0	Harvey Colwell
board policy revisions	All board policies will be reviewed for accuracy towards mission and vision. Any revisions will be approved through board and KSBA.	Policy and Process	10/01/2013	06/30/2014	\$0	Johnny Wooton
Operation Preparation	8th and 10th grade students will participate in Operation Preparation.	Career Preparation/Orientation	03/06/2014	03/31/2014	\$0	Harvey Colwell
Drop Out prevention process	Potential drop out students must attend one hour counseling session with parent or guardian and school team.	Policy and Process	09/03/2013	06/27/2014	\$0	School Leadership

2013-2014 Comprehensive District Improvement Plan

Perry County

Training on student centered master schedules	Principals will maximize instructional time to most benefit the needs of students based on data analysis.	Professional Learning	09/23/2013	06/30/2014	\$0	Jonathan Jett, District Leadership Team
monitor the progress of each school through monthly feedback sessions with each school	Each month principals will bring the current 30-60-90 day plan to receive feedback on data wise questions from site base liaison	Other	09/16/2013	06/30/2014	\$0	District Leadership Team
District Leadership Team meetings	District Leadership Team will meet weekly to share the scope of the work taking place.	Policy and Process	08/14/2013	05/30/2014	\$0	Jonathan Jett
PBIS	PBIS will be used as a positive reinforcement method to deescalate potential behavior issues.	Behavioral Support Program	08/14/2013	05/30/2014	\$0	Harvey Colwell
Teachscape Certification	All principals and the appropriate central office employees that concentrate on instruction will be certified in Teachscape.	Professional Learning	08/01/2013	12/25/2013	\$0	Jonathan Jett
calibration walk throughs	Principals will conduct calibration walk throughs on the new walk through instrument with instructional supervisors to ensure rigor is common district wide.	Professional Learning	09/03/2013	06/30/2014	\$0	Scott Johnson, Kristie Collett
Total					\$0	

Title I Part A

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
1 to 1 tablet integration	Students in grades 8-12 will use Windows 8 Surface Tablets to enhance their educational experience.	Academic Support Program	08/14/2013	05/30/2014	\$333000	Mike Smith
Total					\$333000	

School Council Funds

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
PLC Lead training	PLC Leads will be trained on how to effectively lead a plc.	Professional Learning	09/04/2013	06/30/2014	\$500	School Principals, District Leadership Team, Instructional Supervisor
Total					\$500	

General Fund

2013-2014 Comprehensive District Improvement Plan

Perry County

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Technology Integration Specialists	Two teacher leaders were selected for the Teacher Leadership Academy to offer technology integration lessons to the district.	Academic Support Program	11/14/2013	05/30/2014	\$18000	Mike Smith
Total					\$18000	

Grant Funds

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
COMPASS/KYOTE/INDUSTRY CERTIFICATES	Students will be able to COMPASS or KYOTE test based on ACT benchmarks not met. In addition, industry certificates will be expanded to ensure more students are career ready. The Work Keys assessments will also be given to enable students to be ready for postsecondary options.	Career Preparation/Orientation	08/14/2013	05/30/2014	\$10000	Gear Up Staff, Leadership Teams, and High school Principals
Total					\$10000	

District Funding

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
teacher training on high yield instructional strategies	PLCs will be focused on best practices such as Marzano, Stiggins, and Kagan strategies.	Professional Learning	09/12/2013	05/30/2014	\$3000	Kristie Collett
Teacher Leadership PLC	Teachers will have monthly PLC meetings to revise and enhance curriculum as well as provide job-embedded professional development based on strengths of each teacher.	Professional Learning	11/01/2013	06/30/2014	\$30000	Instructional Supervisors and Curriculum Coaches
Total					\$33000	

Other

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
KISTS	The Year One Year Out survey will be used for transition to post-secondary options.	Other	05/23/2014	06/30/2014	\$0	Harvey Colwell
Peer Tutors	Students who have met college readiness benchmarks will be able to enroll in a course to tutor other peers who have not yet met benchmarks.	Tutoring	11/01/2013	05/30/2014	\$1000	High school principals and counselors
Career Pathways	Students with IEPs will have opportunities to participate in career classes and attend vocational school as well as attend Career Fairs.	Academic Support Program	08/14/2013	05/30/2014	\$1000	Harvey Colwell

2013-2014 Comprehensive District Improvement Plan

Perry County

Regular growth plan reflections	Teachers will reflect on growth as a teacher three times annually. This will be a communication between supervisor and teacher. Data Wise Questions will be used as talking points to guide the conversations to be evidence based.	Professional Learning	10/01/2013	06/02/2014	\$16000	Harvey Colwell, Johnny Wooton, Kristie Collett, Scott Johnson
Teacher Leadership Academy	Leadership academy teachers will meet monthly to revise/enhance curriculum as well as provide job-embedded professional development to all teachers in district.	Professional Learning	11/01/2013	06/30/2014	\$30000	Harvey Colwell, District Leadership team
Teacher training on Cambridge and WinLearn materials	Professional development will be given to Rtl teachers regarding "teaching on the block" and appropriate resources to access.	Professional Learning	08/15/2013	05/01/2014	\$10000	Bridget Maggard, Cindy Gabbard, school leadership
Month in Review	Monthly newsletters and other media avenues will be utilized to communicate CCR Fairs. Colleges and careers will be recruited to share information to stakeholders.	Community Engagement	09/19/2013	06/01/2014	\$1000	Communications Committee
Total					\$59000	

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Data Days	Regular data days will be scheduled for all students to reflect on progress of proficiency towards Common Core Standards through data analysis with an adult mentor. These days will be incorporated into the school's 30-60-90 day plans.	Academic Support Program	10/16/2013	05/30/2014	\$0	District and school leadership teams
Principal Training on PLC process	Monthly principal PLC will be focused on creating an environment of growth and learning through professional learning communities at each school. These PLC's should mirror the four core questions and be monitored through effective feedback of the principals.	Direct Instruction	08/14/2013	05/30/2014	\$0	Kristie Collett
Teacher Leadership PLC	Teachers will have monthly PLC meetings to revise and enhance curriculum as well as provide job-embedded professional development based on strengths of each teacher.	Professional Learning	11/01/2013	06/30/2014	\$30000	Instructional Supervisors and Curriculum Coaches
monitor the progress of each school through monthly feedback sessions with each school	Each month principals will bring the current 30-60-90 day plan to receive feedback on data wise questions from site base liaison	Other	09/16/2013	06/30/2014	\$0	District Leadership Team
Regular growth plan reflections	Teachers will reflect on growth as a teacher three times annually. This will be a communication between supervisor and teacher. Data Wise Questions will be used as talking points to guide the conversations to be evidence based.	Professional Learning	10/01/2013	06/02/2014	\$16000	Harvey Colwell, Johnny Wooton, Kristie Collett, Scott Johnson
SED teacher academy	SED teachers will have regular scheduled meetings to learn about best practices that should be shared within the regular education classroom.	Professional Learning	09/03/2013	05/30/2014	\$0	Harvey Colwell
calibration walk throughs	SED director will do calibration walk throughs with each school principal to monitor the effectiveness of the co-teaching model.	Academic Support Program	10/16/2013	05/30/2014	\$0	Harvey Colwell, school principals
Rtl in class schedule	SED teachers will assist with Tier 1 interventions within the classroom. They co-plan stations, targeted skill lessons, and collaborate to ensure student success.	Academic Support Program	10/01/2013	05/30/2014	\$0	Harvey Colwell

2013-2014 Comprehensive District Improvement Plan

Perry County

system and procedures PLC	All SED processes will have clear systems and procedures in place district wide.	Policy and Process	08/14/2013	05/30/2014	\$0	Harvey Colwell
teacher training on high yield instructional strategies	PLCs will be focused on best practices such as Marzano, Stiggins, and Kagan strategies.	Professional Learning	09/12/2013	05/30/2014	\$3000	Kristie Collett
Training on student centered master schedules	Principals will maximize instructional time to most benefit the needs of students based on data analysis.	Professional Learning	09/23/2013	06/30/2014	\$0	Jonathan Jett, District Leadership Team
calibration walk throughs	Principals will conduct calibration walk throughs on the new walk through instrument with instructional supervisors to ensure rigor is common district wide.	Professional Learning	09/03/2013	06/30/2014	\$0	Scott Johnson, Kristie Collett
Growth Plan reflections	Principals will have coaching sessions to how to effectively guide growth plan conversations with teachers.	Professional Learning	09/19/2013	06/30/2014	\$0	Johnny Wooten, Kristie Collett
Teacher Leadership Academy	Leadership academy teachers will meet monthly to revise/enhance curriculum as well as provide job-embedded professional development to all teachers in district.	Professional Learning	11/01/2013	06/30/2014	\$30000	Harvey Colwell, District Leadership team
Linkage charts	All central office department heads have linkage charts in place to detail how each department is cohesively working together.	Policy and Process	08/30/2013	06/30/2014	\$0	Jonathan Jett
working board sessions	The Perry County Board of Education will now schedule working sessions to disseminate information to all stakeholders and monitor growth of the district.	Professional Learning	10/02/2013	06/30/2014	\$0	Jonathan Jett
District Leadership Team meetings	District Leadership Team will meet weekly to share the scope of the work taking place.	Policy and Process	08/14/2013	05/30/2014	\$0	Jonathan Jett
systems and procedure alignment	All departments will work cohesively to target growth in all five areas of district deficiencies as well as adhere to the Transformation model as set forth by the Kentucky Department of Education.	Policy and Process	08/14/2013	06/30/2014	\$0	Jonathan Jett, District Leadership Team
Financial Audit	A financial audit will be conducted to ensure funds are used based on the needs of the district.	Policy and Process	09/02/2013	12/02/2013	\$0	Jody Maggard
PGES timeline roll out	The PGES and all the components of the Charlotte Danielson Framework will be shared with all schools.	Professional Learning	10/01/2013	05/30/2014	\$0	Scott Johnson
Teachscape Certification	All principals and the appropriate central office employees that concentrate on instruction will be certified in Teachscape.	Professional Learning	08/01/2013	12/25/2013	\$0	Jonathan Jett
Kindergarten readiness checklist	A Kindergarten readiness checklist for Perry County Schools will be shared with all stakeholders: daycares, head starts, public library, and others.	Community Engagement	12/02/2013	06/30/2014	\$0	Scott Johnson
Student Led professional development	Students at each high school will co-lead a plc on tablet integration for high school teachers and at all feeder schools.	Professional Learning	10/16/2013	05/30/2014	\$0	Mike Smith

2013-2014 Comprehensive District Improvement Plan

Perry County

board policy revisions	All board policies will be reviewed for accuracy towards mission and vision. Any revisions will be approved through board and KSBA.	Policy and Process	10/01/2013	06/30/2014	\$0	Johnny Wooton
Persistence to Graduation	The PtGt will be shared to identify students who are at risk for failing to graduate. Plans will be developed at each school level.	Career Preparation/Orientation	08/14/2013	05/15/2014	\$0	Harvey Colwell
Operation Preparation	8th and 10th grade students will participate in Operation Preparation.	Career Preparation/Orientation	03/06/2014	03/31/2014	\$0	Harvey Colwell
PBIS	PBIS will be used as a positive reinforcement method to deescalate potential behavior issues.	Behavioral Support Program	08/14/2013	05/30/2014	\$0	Harvey Colwell
KISTS	The Year One Year Out survey will be used for transition to post-secondary options.	Other	05/23/2014	06/30/2014	\$0	Harvey Colwell
Perception Survey	Perception surveys such as TELL, ValEd, and other communication surveys will be deployed. Any deltas will be addressed through targeted action plans.	Community Engagement	09/02/2013	05/30/2014	\$0	District Communication Committee
1 to 1 tablet integration	Students in grades 8-12 will use Windows 8 Surface Tablets to enhance their educational experience.	Academic Support Program	08/14/2013	05/30/2014	\$333000	Mike Smith
Technology Integration Specialists	Two teacher leaders were selected for the Teacher Leadership Academy to offer technology integration lessons to the district.	Academic Support Program	11/14/2013	05/30/2014	\$18000	Mike Smith
Total					\$430000	

Robert W Combs Elementary School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Training on DesCartes lessons	Teachers at focus schools will be trained in how to effectively identify skills students need based on MAP RIT scores.	Professional Learning	10/02/2013	06/27/2014	\$0	Brad Adams, Kristie Collett, Scott Johnson
Total					\$0	

Perry County Central High School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Training on DesCartes lessons	Teachers at focus schools will be trained in how to effectively identify skills students need based on MAP RIT scores.	Professional Learning	10/02/2013	06/27/2014	\$0	Brad Adams, Kristie Collett, Scott Johnson

2013-2014 Comprehensive District Improvement Plan

Perry County

COMPASS/KYOTE/INDUSTRY CERTIFICATES	Students will be able to COMPASS or KYOTE test based on ACT benchmarks not met. In addition, industry certificates will be expanded to ensure more students are career ready. The Work Keys assessments will also be given to enable students to be ready for postsecondary options.	Career Preparation/Orientation	08/14/2013	05/30/2014	\$10000	Gear Up Staff, Leadership Teams, and High school Principals
Peer Tutors	Students who have met college readiness benchmarks will be able to enroll in a course to tutor other peers who have not yet met benchmarks.	Tutoring	11/01/2013	05/30/2014	\$1000	High school principals and counselors
flexible scheduling	Flexible schedules will be created for students who wish to pursue career readiness options.	Career Preparation/Orientation	01/02/2014	05/30/2014	\$0	High school counselors
Month in Review	Monthly newsletters and other media avenues will be utilized to communicate CCR Fairs. Colleges and careers will be recruited to share information to stakeholders.	Community Engagement	09/19/2013	06/01/2014	\$1000	Communications Committee
Teacher training on Cambridge and WinLearn materials	Professional development will be given to Rtl teachers regarding "teaching on the block" and appropriate resources to access.	Professional Learning	08/15/2013	05/01/2014	\$10000	Bridget Maggard, Cindy Gabbard, school leadership
system development	a formal system will be developed to meet with each senior individually to track progress as according to transcripts	Academic Support Program	08/14/2013	06/30/2014	\$0	High school counselors and school leadership
PtGt rankings	The progression to graduation tool will be used as evidence of potential drop outs. At risk factors will be weighed to pair mentors with the students.	Other	08/01/2013	06/30/2014	\$0	Director of Pupil Personnel
Drop Out prevention process	Potential drop out students must attend one hour counseling session with parent or guardian and school team.	Policy and Process	09/03/2013	06/27/2014	\$0	School Leadership
on site health clinic	Primary Care Centers will provide an on site health clinic to improve daily attendance.	Other	10/01/2013	06/02/2014	\$0	Director of Pupil Personnel, Health Services
PLC Lead training	PLC Leads will be trained on how to effectively lead a plc.	Professional Learning	09/04/2013	06/30/2014	\$500	School Principals, District Leadership Team, Instructional Supervisor
Career Pathways	Students with IEPs will have opportunities to participate in career classes and attend vocational school as well as attend Career Fairs.	Academic Support Program	08/14/2013	05/30/2014	\$1000	Harvey Colwell
					Total	\$23500

2013-2014 Comprehensive District Improvement Plan

Perry County

Leatherwood Elementary School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Training on DesCartes lessons	Teachers at focus schools will be trained in how to effectively identify skills students need based on MAP RIT scores.	Professional Learning	10/02/2013	06/27/2014	\$0	Brad Adams, Kristie Collett, Scott Johnson
Total					\$0	

Chavies Elementary School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Training on DesCartes lessons	Teachers at focus schools will be trained in how to effectively identify skills students need based on MAP RIT scores.	Professional Learning	10/02/2013	06/27/2014	\$0	Brad Adams, Kristie Collett, Scott Johnson
Total					\$0	

Buckhorn School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Training on DesCartes lessons	Teachers at focus schools will be trained in how to effectively identify skills students need based on MAP RIT scores.	Professional Learning	10/02/2013	06/27/2014	\$0	Brad Adams, Kristie Collett, Scott Johnson
COMPASS/KYOTE/INDUSTRY CERTIFICATES	Students will be able to COMPASS or KYOTE test based on ACT benchmarks not met. In addition, industry certificates will be expanded to ensure more students are career ready. The Work Keys assessments will also be given to enable students to be ready for postsecondary options.	Career Preparation/Orientation	08/14/2013	05/30/2014	\$10000	Gear Up Staff, Leadership Teams, and High school Principals
Peer Tutors	Students who have met college readiness benchmarks will be able to enroll in a course to tutor other peers who have not yet met benchmarks.	Tutoring	11/01/2013	05/30/2014	\$1000	High school principals and counselors
flexible scheduling	Flexible schedules will be created for students who wish to pursue career readiness options.	Career Preparation/Orientation	01/02/2014	05/30/2014	\$0	High school counselors
Month in Review	Monthly newsletters and other media avenues will be utilized to communicate CCR Fairs. Colleges and careers will be recruited to share information to stakeholders.	Community Engagement	09/19/2013	06/01/2014	\$1000	Communications Committee
Teacher training on Cambridge and WinLearn materials	Professional development will be given to Rtl teachers regarding "teaching on the block" and appropriate resources to access.	Professional Learning	08/15/2013	05/01/2014	\$10000	Bridget Maggard, Cindy Gabbard, school leadership

2013-2014 Comprehensive District Improvement Plan

Perry County

system development	a formal system will be developed to meet with each senior individually to track progress as according to transcripts	Academic Support Program	08/14/2013	06/30/2014	\$0	High school counselors and school leadership
Drop Out prevention process	Potential drop out students must attend one hour counseling session with parent or guardian and school team.	Policy and Process	09/03/2013	06/27/2014	\$0	School Leadership
Career Pathways	Students with IEPs will have opportunities to participate in career classes and attend vocational school as well as attend Career Fairs.	Academic Support Program	08/14/2013	05/30/2014	\$1000	Harvey Colwell
Total					\$23000	